

The H.E.A.L. Sanctuary - Code of Ethics

Principle 1: While I am on this farm and at related events, I am an ambassador for the H.E.A.L. Sanctuary. Therefore, in all my activities and conversations, I will treat others with respect and courtesy and convey a positive attitude.

Principle 2: When guests are touring the farm, I will make sure that my conduct is professional and courteous despite any immediate circumstances that concerns me.

Principle 3: If I have concerns about something, I will express those concerns honestly to the managers. I will not express my displeasure to those who are not in positions to make changes.

Principle 4: If I am angry about a situation, I will make sure I address the party about the issue at the appropriate time and place; being mindful that this is a public facility.

Principle 5: I will not discriminate against those of a different race, color, religion or creed.

Principle 6: In situations of conflict, I will listen and seek to understand before making conclusions.

Principle 7: I will abide by the decisions of management, even if I may disagree.

I acknowledge that failure to comply with the above code of ethics may result in permanent dismissal from the H.E.A.L. Sanctuary.

Name (print)

Signature

Date