
Volunteer – Waiver & Disclosure

Liability Waiver

All volunteers must complete a volunteer application and sign our liability release forms before volunteering. These can be obtained from our office.

Ethics

Volunteers are a reflection of our organization, and as such must act with honesty and integrity. While on the farm and at related events, volunteers are ambassadors for ACTT Naturally. Therefore, in all activities and conversations, please treat others with respect and courtesy and convey a positive attitude.

Age Requirements

You must be at least 18 years of age to volunteer at the H.E.A.L. Sanctuary.

Dress Code

Clothing should be tasteful, clean and tidy.

Personal Belongings

We cannot be responsible for your personal belongings while you are volunteering, whether at the farm or at fund-raising events.

Sexual Harassment

Sexual harassment will not be tolerated. If you believe you are the subject of harassment, please report it immediately to a Manager and appropriate action will be taken.

Discontinuation of Volunteer Service

Management will conduct verbal counseling with regard to policies and procedures and reserves the right to terminate a volunteer's service without warning for the following reasons: animal abuse; theft of property; carelessness or negligence; intoxication; unauthorized possession of firearms or other weapons; sharing confidential information with customers; behavior that is disrespectful of staff; or any other situation deemed inappropriate by management.

Disclosure of Risk and Agreement to Hold the H.E.A.L. Sanctuary. Free and Harmless from Claims

WARNING

Under New York Law, a farm animal activity sponsor, farm animal professional, or other person does not have the duty to eliminate all risks of injury of participation in farm animal activities. There are inherent risks of injury that you voluntarily accept if you participate in farm animal activities.

The undersigned acknowledges that he/she understands that horses are unpredictable in their behavior and can bite, scratch or otherwise injure persons and destroy or damage property. The H.E.A.L. Sanctuary makes no warranty as to the behavior of any horse on the farm properties or at offsite events and this is one of the conditions accepted by the volunteer.



Healing with **E**mpathy and **A**nimal **L**ove

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Furthermore, the undersigned, in consideration of being permitted to participate as a volunteer, does hereby agree to hold the H.E.A.L. Sanctuary., and Long Shadows Farm LLC, its agents and employees free and harmless from claims of any person, including but not limited to the undersigned, for personal injury or property damage caused by a horse on farm properties or at offsite events.

I understand that because I will be on the farm, it is important to discuss being vaccinated against tetanus with my physician. I release ACTT Naturally, Inc. and Long Shadows Farm LLC from all responsibility for any situation that may occur because I did not pursue this matter further, and I understand that whatever decision I make is at my own risk.

Name (print)

Signature

Date